

Paragon Technologies Co., Ltd.
Meeting Notice of 2023 Annual Meeting of Shareholders

I. The 2023 Annual Meeting will be held on Tuesday, June 13, 2023 at 9:00 a.m. at No. 2, Fuxing 1st Rd., Guishan Dist., Taoyuan City (Coral Hall, 3rd Floor of Fullon Hotel , located on A8 Station of Airport MRT Line)
The check-in process for shareholders will start at 8:30 a.m. The registration place is the same as the meeting venue.

II. Meeting Agenda:

(1) Report Items:

1. 2022 Business Report
2. Audit Committee's Review Report on the 2022 Financial Statements.
3. Distribution of the 2022 Compensation of Employees and Directors.
4. The Report for 2022 common stocks issued by private placement.
5. The Status of 2022 Endorsement and Guarantee.
6. Implementation Report of Treasury Stock Buyback.
7. Report on 2022 remuneration to directors of the Company.

(2) Proposals items:

1. 2022 Business Report and Financial Statements.
2. The Proposal for Distribution of 2022 Profits.

(3) Discussion items:

1. Proposal of distributing cash dividends from the additional paid-in capital.
2. Amendment to the company's corporate charter (Articles of incorporation).
3. Proposal for the private placement of capital Increase by issuing common stocks.
4. Approval of issuing 2023 restricted stock awards.

(4) Extempore motion

III. The board of directors of the company has formulated the contents of the 111-year cash dividend distribution: the distribution of cash dividends of NT0.5 The Chairman is authorized to determine the ex-dividend date after the proposal of cash dividend distribution approved by annual meeting of Shareholders. The actual dividend rate will be adjusted based on the actual number of outstanding shares on the dividend base date.

IV. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (<https://mops.twse.com.tw>) and select "basic Information / E-Book / Annual

Report and Shareholders' Information (including Depository Receipt Information)", enter the company code and the year then click on "Shareholders' Information" for details.

V. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 15, 2023 to June 13, 2023. Please contact the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department (hand-over the specimen seal certificate card).

VI. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 12, 2023 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department.

VII. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department no later than 5 days prior to the meeting.

VIII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 13, 2023 to June 10, 2023. Directly visit Taiwan Depository & Clearing Corporation's "Stock Vote" website and vote in accordance with the instructions provided. [Website: <https://www.stockvote.com.tw>]

IX. Participants are requested to bring identification cards for authentication.

X. Please proceed accordingly.

To

Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.