

Paragon Technologies Co., Ltd.
Meeting Notice of 2024 Annual Meeting of Shareholders

I. The 2024 Annual Meeting will be held on Tuesday, June 18, 2024 at 9:00 a.m. at No. 2, Fuxing 1st Rd., Guishan Dist., Taoyuan City (Coral Hall, 3rd Floor of Fullon Hotel , located on A8 Station of Airport MRT Line)
Shareholder attendance registrations will be accepted starting from 8:30 a.m. at the same venue as that for the Meeting.

II. Meeting Agenda:

(1) Report Items:

- 1.2023 Business Report
- 2.Audit Committee’s Review Report on the 2023 Financial Statements.
- 3.The Report for 2023 common stocks issued by private placement.
- 4.The Status of 2023 Endorsement and Guarantee.
- 5.Distribution of the 2023 Compensation of Directors.

(2) Proposals items:

1. 2023 Business Report and Financial Statements.
2. Adoption of the Proposal for 2023 Deficit Compensation

(3) Discussion and Elections items:

- 1.The Election of Directors.
- 2.Proposal of Release the Prohibition on Directors from Participation in Competitive Business

(4) Extempore motion

III. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (<https://mops.twse.com.tw>) and select “basic Information / E-Book / Annual Report and Shareholders' Information (including Depository Receipt Information)”, enter the company code and the year then click on "Shareholders' Information" for details.

IV. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 20, 2024 to June 18, 2024. Please contact the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department (hand-over the specimen seal certificate card).

V. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 17, 2024 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department

VI. The election of 7 directors (including 4 independent directors). The list of nominated candidates: Director Chen Tsai Pu, Director Chen Wan De, Representative of Chun Tung International Investment Co., Ltd: Huang Yi Chun, Independent Directors: Liu Yi Zhen, Su Cong Min, Zhang Dung Long, and Zheng Qin Xsin. Please refer to the website of MOPS for the academic background and work experiences of the candidates. (<https://mops.twse.tw>)

VII. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department no later than 5 days prior to the meeting.

VIII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 18, 2024 to June 15, 2024. Directly visit Taiwan Depository & Clearing Corporation's "TDCC StockVote / e-Voting" website and vote in accordance with the instructions provided. [Website: <https://stockservices.tdss.com.tw>]

IX. Participants are requested to bring identification cards for authentication.

X. Please proceed accordingly.

To

Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.